



PEOPLE'S EDUCATION SOCIETY'S

SIDDHARTH COLLEGE OF LAW

Founder : Bharat Ratna Late Dr. B. R. Ambedkar

M.A., Ph.D., D.Sc. (London), L.L.D. (Columbia), D.Lit. (Osmania), Bar-at-law

348, Anand Bhavan, 3rd Floor, Dr. D. N. Road, Fort, Mumbai.

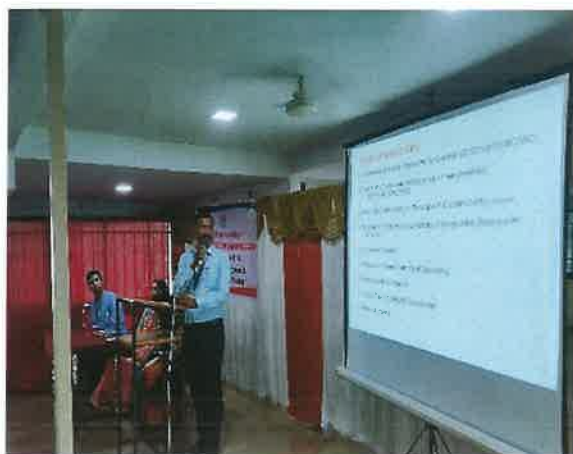
Tel. 022-22823935

Gender Equality Report

- **SC ST and Grievance Redressal Committee**

We have established an SC/ST committee with the purpose of providing guidance and counseling to SC/ST students, assisting them in effectively managing both academic and personal challenges during their college experience. Additionally, the committee is committed for taking necessary measures to ensure the successful implementation of any relevant policies, programs, and schemes provided by the State and Central Government for the benefit of SC/ST students. Institute guide and help the students to fill scholarship forms and complete other documents to entitle their learning at concessional fees. This ensure equal opportunities to all the students irrespective of their background.

Also we have Grievance Redressal committee which deal with the complaints from the students, teaching staff, non-teaching staff, parent, interested party etc.



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- **Cultural and extra-curricular activity**

We conduct all the cultural, sports and extra-curricular activity for both girls and boys. This ensures equal opportunities for both girls and boys to participate in all activities, promoting inclusivity and diversity. We actively encourage female students to engage in sports, such as box cricket, providing them with opportunities to showcase their athletic talents. We have equal number of participant in all activities conducted for students such as Dutch ball, Kho-Kho, food festival, etc.

This approach not only helps students internalize and comprehend the concepts and theories associated with the social construction of gender but also emphasizes effective strategies for addressing gender-related issues.



- **Admission open to all**

We have admission open for everyone irrespective of their gender. Also, as per university guidelines, we give equal opportunities to girls and boys to be part of student council and other committees. Based on our past records, our college has often had female presidents due to their capabilities and the



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opportunities provided by college. Our institute is always open to render new opportunity to everyone.



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- **Women development cell**

As per the guidelines of the Vice Chancellor of University of Mumbai, the College has introduced a Women Development Cell. The main objective of the cell is to look into the grievances of the women, both students as well as staff members (teaching and non-teaching), and to provide guidance and help them for their development. This initiative is dedicated to gain a deeper understanding of the challenges faced by females in the society and recognizing instances of discrimination against women in various aspects of life. We aim to achieve this through workshops and Seminar. Under this cell we have also



conducted seminar on hygiene, basic grooming for women and self-defense seminar for both men and women.



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GENDER AUDIT REPORT

Gender wise Details of Total STUDENTS in the College

| SR.NO | YEAR | TOTAL STUDENT STRENGTH | MALE | FEMALE | % MALE | % FEMALE |
|-------|---------|------------------------|------|--------|--------|----------|
| 1 | 2017-18 | | | | | |
| 2 | 2018-19 | 667 | 447 | 220 | 67.01% | 32.98% |
| 3 | 2019-20 | 665 | 460 | 205 | 69.17% | 30.82% |
| 4 | 2020-21 | 768 | 489 | 279 | 63.67% | 36.32% |
| 5 | 2021-22 | 822 | 542 | 280 | 65.93% | 34.06% |
| 6 | 2022-23 | 844 | 540 | 304 | 63.98% | 36.01% |

Gender wise Details of Total Teaching Faculties in the College

| SR.NO | YEAR | TOTAL FACULTY STRENGTH | MALE | FEMALE | % MALE | % FEMALE |
|-------|---------|------------------------|------|--------|--------|----------|
| 1 | 2017-18 | | | | | |
| 2 | 2018-19 | 10 | 07 | 03 | 70% | 30% |
| 3 | 2019-20 | 07 | 06 | 01 | 85% | 15% |
| 4 | 2020-21 | 09 | 05 | 04 | 55.5% | 44.44% |
| 5 | 2021-22 | 08 | 04 | 04 | 50% | 50% |
| 6 | 2022-23 | 11 | 07 | 04 | 63.63% | 36.36% |

Gender wise Details of Total Non-Teaching Staff in the College

| SR.NO | YEAR | TOTAL FACULTY STRENGTH | MALE | FEMALE | % MALE | % FEMALE |
|-------|---------|------------------------|------|--------|--------|----------|
| 1 | 2017-18 | | | | | |
| 2 | 2018-19 | 11 | 10 | 01 | 90.90% | 9.09% |
| 3 | 2019-20 | 09 | 08 | 01 | 88.88% | 11.11% |
| 4 | 2020-21 | 13 | 12 | 01 | 92.31% | 7.69% |
| 5 | 2021-22 | 15 | 14 | 01 | 93.33% | 6.66% |
| 6 | 2022-23 | 18 | 14 | 04 | 77.78% | 22.22% |