



PEOPLE'S EDUCATION SOCIETY'S

# SIDDHARTH COLLEGE OF LAW

Founder : Bharat Ratna Late Dr. B. R. Ambedkar

M.A., Ph.D., D.Sc. (London), L.L.D. (Columbia), D.Lit. (Osmania), Bar-at-law

348, Anand Bhavan, 3<sup>rd</sup> Floor, Dr. D. N. Road, Fort, Mumbai.

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## GREEN CAMPUS/ PLASTIC-FREE CAMPUS POLICY DOCUMENT

Institution is committed to fostering a sustainable and eco-friendly environment on its campus. Recognizing the global environmental challenges, the Institution has formulated this Green/Plastic-free Campus Policy to promote responsible and sustainable practices among the college community.

### OBJECTIVES:

#### REDUCTION OF PLASTIC USAGES:

1. Eliminate the use of single- use plastics within the campus premises.
2. Maximum use of paper bags whenever required.
3. Encourage the use of eco-friendly alternatives, viz. reusable bags, glass water bottles, and containers.

#### WASTE MANAGEMENT:

1. Implement a compressive waste segregation management system
2. Promote recycling and composting of waste generated on the campus.
3. E- waste management system
4. Vermi-compost system

#### ENERGY CONSRVATION:

1. Implement energy- efficient practices and technologies,
2. Encourage the use of natural light and ventilation in buildings.
3. Promote awareness on energy conservation among students and staff.
4. Use of LED bulbs in premises.

#### GREEN SPACES:

1. Develop and maintain green spaces on the campus.
2. Promote tree plantation drives and landscaping activities.
3. Beyond the campus environmental promotional activities.

#### SUSTAINABLE TRANSPORTATION:

1. Encourage the use of public transport, cycling, carpooling, battery operated vehicles.
2. Provide facilities for bicycle parking on the campus.

#### EDUCATIONAL PROGRAMS:

1. Integrate environmental education into the curriculum.
2. Organize seminars, workshops, and events focused on sustainability.



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## WASTE SEGREGATION:

1. Install waste segregation bins at strategic locations across the campus.
2. Conduct awareness programs on proper waste disposal.

## REUSABLE ALTERNATIVES:

1. Collaborate with local vendors to provide reusable alternatives in the campus canteen and store.
2. Offer incentives for using reusable products.

## GREEN EVENTS:

1. Ensure that all college events adhere to eco- friendly practices.
2. Minimize the use of disposable items during events.

## COLLABORATION WITH LOCAL AUTHORITIES:

1. Work with local authorities and environmental organizations to enhance sustainability efforts.
2. Participate in community initiatives for cleaner and greener neighbourhood.
3. Conduct cleanliness drives.

## PAPERLESS WORK:

1. Conduct examination using online platforms/ teaching tools
2. Minimize printing papers.
3. Use both sides of papers.

This policy will be subject to periodic reviews to ensure its relevance and effectiveness in achieving the Institution's sustainability goals.



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## ENVIRONMENTAL AND ENERGY USAGE POLICY

Introduction: Institution recognizes the importance of environmental conservation and sustainable energy practices in contributing to a healthier planet and ensuring a better future for current and upcoming generations. As an educational Institution, we are committed to minimizing our environmental footprint and promoting responsible energy consumption among our students, faculty, staff, alumni and visitors. This policy document outlines our principles and strategies for environmental stewardship and energy efficiency.

### ENVIRONMENTAL POLICY:

1. Compliance: Institution is committed to complying with all applicable environmental laws, regulations, and standards relevant to our operations.
2. Resource Conservation: we will strive to minimize resource consumption by implementing practices viz. waste reduction, recycling, and efficient water usages throughout our campus.
3. Pollution Prevention: we will take proactive measures to prevent pollution by adopting eco-friendly technologies and practices, and by properly managing hazardous materials and waste.
4. Biodiversity Preservation: Institution recognizes the importance of biodiversity conservation and will promote activities that contribute to the preservation of local eco- systems.
5. Environmental Education: we will integrate environmental education and awareness in to our curriculum and campus initiatives to foster a culture of environmental responsibilities among our students, faculty, alumni and staff.

### ENERGY USAGE POLICY:

1. Energy Efficiency: Our Institution is committed to optimizing energy efficiency in all aspects of our operations, including building design, equipment selection, and operational practices.



2. Renewable Energy: we will explore opportunities to increase the use of renewable energy sources such as solar, wind, and geothermal energy on our campus.
3. Energy Conservation: we will promote energy conservation measures among our campus community through awareness programs, campaigns, behaviour change initiatives, and the implementation of energy saving technologies.
4. Monitoring and Reporting: we will regularly monitor and evaluate our energy usages to identify opportunities for improvement and track our progress towards energy efficiency goals.
5. Continuous Improvement: Institution will continuously review and update our energy management practices to incorporate new technologies and best practices that enhance energy efficiency and reduce environmental impact.

#### **IMPLEMENTATION AND RESPONSIBILITIES:**

1. The Environmental/ Energy committee will be responsible for overseeing the implementation of this policy, monitoring progress, and making recommendations for improvement.
2. All members of the Institution are expected to adhere to this policy and actively participate in efforts to promote environmental sustainability and energy efficiency.
3. The Environmental/ Energy committee will provide regular updates and reports on the implementation of this policy to the Institution Administration/ Board of Trustees and solicit feedback from stakeholders.

#### **CONCLUSION:**

The Institution is committed to being a leader in environmental stewardship and energy efficiency within the higher education sector. By adhering to this policy and working collaboratively towards our goals, we will minimize our environmental impact, conserve resources, and contribute to a more sustainable future for all.



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**POLICY DOCUMENT ON PROVIDING FINANCIAL SUPPORT TO STAFF SCOPE**

The financial support policy of the Institution for Higher Education covers two board areas-

1. To support the academic progress of staff and their wards.
2. To facilitate the teaching and administrative staff to attend training programs like Conferences/ Workshops/ Refresher Courses/ Orientation Courses/ Faculty Development Programs/ Induction Programs, etc.

**OBJECTIVES:**

1. To encourage the teaching staff to present of research papers at conferences of National and International Repute.
2. To support the teaching to avail the opportunities to discuss the novel development, the emerging trends and challenges, and future perspectives in their field of interest.
3. To support teaching staff to promote teaching- learning. Research extensions activities and governance through participation in conferences and workshops.
4. To enhance their academic credential in line with expectations.
5. To enhance the administrative skills of Non- Teaching Staff.
6. To spread awareness and use of software tools.



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## POLICY

The faculty as well as administrative staff will be reimbursed 50% of the registration fees (twice in an academic year) paid to attend Conferences/ Workshops/ Refresher Courses/ Orientation Programs/ Faculty Development Programs/ Induction Programs subject to prior sanction from the Head of the Institution.

The faculty as well as administrative staff will be reimbursed 50% of the Publication fees (twice in an academic year) paid towards publishing articles in Journals and Conference proceedings subject to prior sanction from the Head of the Institution.

The faculty as well as administrative staff will be reimbursed 50% of the yearly membership fees for academic associations excluding unions (Once in the academic year) subject to prior sanction from the Head of the Institution.

The faculty as well as administrative staff who pursue higher studies in the Institution will be provided concession in tuition fees, they have not availed of any other government scholarship and are subjected to prior sanction from the Management.

The wards of faculty as well as administrative staff who pursue higher studies in the Institution will be provided concession in tuition fees, they have not availed of any other government scholarship and are subjected to prior sanction from the Management.

To attend Conferences/ Workshops/ Refresher Courses/ Orientation Programs/ Faculty Development Programs/ Induction Programs proper permission should be taken from the Head of the Institution/ Management of the Institution, the certificate should be taken in the Institution name and after attending the event produce a xerox copy of the certificate/ registration fees receipt which ever is applicable.



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