



PEOPLE'S EDUCATION SOCIETY'S  
**SIDDHARTH COLLEGE OF LAW**

Founder : Bharat Ratna Late Dr. B. R. Ambedkar

M.A., Ph.D., D.Sc. (London), L.L.D. (Columbia), D.Lit. (Osmania), Bar-at-law

348, Anand Bhavan, 3<sup>rd</sup> Floor, Dr. D. N. Road, Fort, Mumbai.

Tel. 022-22823935 Email: siddharthlawcollege1945@gmail.com

**Circular**

**Date: 18th July, 2018**

The Meeting of the Internal Complaint Committee will be held on **19th July, 2018** at 8.40 p.m. in the principal's office.

**Agenda:**

1. Gender-Based Issues.
2. Work-Life-Study Balance
3. Library Access.
4. To discuss any other matter with the permission of the chair.

Committee Chairman

**Ms. Sandhya F. Dekhe**  
I/C Principal  
Siddharth College of Law  
Anand Bhavan, Fort,  
Mumbai - 400 023.





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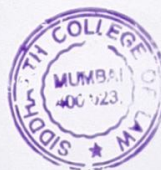
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Tel. 022-22823935 Email: siddharthlawcollege1945@gmail.com

**Internal Complaint Committee Members 2018-19**

Sr. No	Committee Member's Name	Post	Contact No:
1	MR. REDDY. K. S.	Chairman	9967312848
2	MS. SANDHYA DOKHE	Member	9920069472
3	PROF. SAVINA CRASTO	Member	9167414864
4	MR. ONKAR PEDAMKAR	Member	9767756670
5	ARUN KEDIYA	Member	9323315718
6	RAJ KIRAN JADHAV	Member	8369245564



*Sandhya*

Ms. Sandhya F. Dokhe  
I/C Principal  
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**Circular**

**Date: 25th Oct, 2018**

The Meeting of the Internal Complaint Committee will be held on 26th Oct, 2018 at 8.00 p.m. in the principal's office.

**Agenda:**

1. Formation of Internal Complaint Committee
2. Event & Program to be organized.
3. To discuss any other matter with the permission of the chair.



*Sandhya*  
Committee Chairman  
**Ms. Sandhya N. Dekha**  
I/C Principal  
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**Minutes of Meeting**

The Meeting was held on 26th OCT, 2018 at the principal's office. Meeting ended at 8.40 p.m.

The following members were presented for the meeting:

Sr. No	Committee Member's Name	Signature
1	MR. REDDY. K. S	K. S. Reddy
2	MS. SANDHYA DOKHE	Sandhya
3	PROF. SAVINA CRASTO	Savina
4	MR. ONKAR PEDAMKAR	Onkar
5	ARUN KEDIYA	A. Kediya
6	RAT KIRAN JADHAV	Rat Kiran Jadhav

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. It was decided to organized Extension Activities.
3. No other complaints for discussion.

*Sandhya*

Committee Chairman

**Ms. Sandhya F. Dokhe**  
I/C Principal  
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Anand Bhavan, Fort,  
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**Circular**

**Date: 7th February, 2019**

The Meeting of the Internal Complaint Committee will be held on **8th February, 2019** at 8.30 p.m. in the principal's office.

**Agenda:**

1. Awareness program for girl's students.
2. Academic Support Services
3. To discuss any other matter with the permission of the chair.

*Sandhya*

Committee Chairman

**Ms. Sandhya F. Dake**  
I/C Principal  
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**Minutes of Meeting**

The Meeting was held on **8th February, 2019** at the principal's office. Meeting was ended at 9.05 p.m. The following members were presented for the meeting:

Sr. No	Committee Member's Name	Signature
1	MR. REDDY K.S	K.S. Reddy
2	MS. SANDHYA DOKHE	Sandhya
3	PROF. SAVINA CRABO	Savina
4	MR. ONKAR PEDAMKAR	Onkar
5	ARUN KEDIA	A. Kedia
6	RAJ KIRAN JADHAY	Raj Jadhav

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. It was suggested that WDC (Women Development Cell) organize a awareness session on Sexual Harassment at the workplace for girls at their job.
3. Extend the hours of academic support services, including library access and tutoring.
4. No other complaints for discussion.



*Sandhya*  
Committee Chairperson  
Ms. Sandhya P. Dokhe  
I/C Principal  
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**Minutes of Meeting**

The Meeting was held on **19th July, 2019** at the principal's office. Meeting was ended at 9.15 p.m. The following members were presented for the meeting:

Sr. No	Committee Member's Name	Signature
1	DR. K. S. REDDY	<i>K.S. Reddy</i>
2	MS. SANDHYA F. DOKHE	<i>Sandhya</i>
3	PROF. SHRIKAN OZA	<i>Shrikan Oza</i>
4	MR. ONKAR PEDAMKAR	<i>Onkar</i>
5	MR. ISHAN BORIKAR	<i>Ishan</i>
6	MS. MANGALA	<i>mangala</i>

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. Implement gender-sensitive policies, awareness programs, and support mechanisms to address and prevent gender-based issues.
3. Offer flexible schedules to accommodate working students.
4. Extend library hours during nighttime classes for night students.
5. No other complaints for discussion.



*Sandhya*  
Committee Chairman  
Ms. Sandhya F. Dokhe  
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**Circular**

**Date: 26th February, 2020**

The Meeting of the Internal Complaint Committee will be held on **27th February, 2020** at 8.45 p.m. in the principal's office.

**Agenda:**

1. Organize seminars related to Women Empowerment.
2. To review the status of activities of the committee for the last few months.
3. To discuss any other matter with the permission of the chair.



*Sandhya P. Dohra*  
Committee Chairman  
Ms. Sandhya P. Dohra  
I/C Principal  
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**Minutes of Meeting**

The Meeting was held on **27th February, 2020** at the principal's office. Meeting was ended at 9.15 p.m. The following members were presented for the meeting:

Sr. No	Committee Member's Name	Signature
1	MS. SANDHYA F. DOKHE	<i>Sandhya</i>
2	PROF. SHRIKANT DZA	<i>Shrikant</i>
3	MR. ONKAR PEDAMKAR	<i>Onkar</i>
4	MR. ISHAN BORIKAR	<i>Ishan B.</i>
5	MS. MANGALA	<i>Mangala</i>
6	MR. RAJ JADHAY	<i>Raj</i>

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. It was decided that the Women Development cell organize the session on Women Empowerment and leadership for girl's students.
3. The Chairman of the committee informs the members present in the meeting that no issue is reported to the committee from any stakeholder during the last few months.
4. No other complaints for discussion.



*Sandhya*  
Committee Chairman  
**Ms. Sandhya F. Dokhe**  
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**Circular**

**Date: 3rd August, 2020**

The Meeting of the Internal Complaint Committee will be held on **4th August, 2020** at 7.40 p.m. on Google Meet (Online Mode).

**Agenda:**

1. The Chairman welcomed all the members of the Internal complaint committee.
2. The roles and responsibilities of the members were discussed.
3. Safety and Security.
4. To discuss any other matter with the permission of the chair.



*Sandhya*  
Committee Chairman  
Ms. Sandhya F. Dohra  
I/C Principal  
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**Minutes of Meeting**

The Meeting was held on **4th August, 2020** at the principal's office. Meeting was ended at 8.10 p.m. The following members were presented for the meeting:

Sr. No	Committee Member's Name
1	Ms. Sandhya Dolhe
2	Prof. Arti Shah
3	Prof. Alshay Kumbhar
4	Onkar Bandekar
5	Ms. Sharmeen Lambre
6	Mr. Rakesh Patil

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. The roles and responsibilities of the members have been clarified and agreed upon.
3. Implementing enhanced safety and security measures to ensure the well-being of girls attending night college.
4. No other complaints for discussion.



*Sandhya*  
Committee Chairman  
Ms. Sandhya F. Dolhe  
I/C Principal  
Siddharth College of Law  
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Mumbai - 400 123.



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Tel. 022-22823935 Email: siddharthlawcollege1945@gmail.com

**Circular**

**Date: 7th July, 2021**

The Meeting of students Internal Complaint Committee will be held on **8th July, 2021** at 7.00 p.m. on Google Meet (Online Mode).

**Agenda:**

1. Reformation of Internal Complaint Committee.
2. Discussion was organized a webinar on Sexual harassment at workplace.
3. Organize a health awareness programme.
4. To discuss any other matter with the permission of the chair.



*Sandhya*  
Committee Chairman  
**Ms. Sandhya F. Dokhe**  
I/C Principal  
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**Internal Complaint Committee Members**

Sr. No	Committee Member's Name	Post	Contact No:
1	MS. SANDHYA DOKHE	Chairman	9920069472
2	MS. ASHANA MISHRA	Member	9582223899
3	Prof. MANGALA	Member	9757426354
4	MR. OMKAR PEDAMKAR	Member	9767758670
5	VINAY SAWANT	Member	9322283101
6	RAHUL BHALERAU	Member	8208234472



*Sandhya*  
Ms. Sandhya F. Dokhe  
I/C Principal  
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**Circular**

**Date: 9th February, 2021**

The Meeting of the Internal Complaint Committee will be held on **10th February, 2021** at 7.00 p.m. on Google Meet (Online Mode).

**Agenda:**

1. Awareness webinar for both girls and boys.
2. To discuss any other matter with the permission of the chair.



*Sandhya*  
Committee Chairman  
**Ms. Sandhya F. Dekhe**  
I/C Principal  
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**Minutes of Meeting**

The Meeting was held on **10th February, 2021** at the principal's office. Meeting was ended at 7.40 p.m. The following members were presented for the meeting:

Sr. No	Committee Member's Name
1	MS. SANDHYA DOKHE
2	MS. ASHANA MISHRA
3	PROF. MANGALA
4	MR. ONKAR PEDAMKAR
5	VINAY SAWANT
6	RAHUL BHALERAO

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. It was decided that the college will organize a webinar on awareness program for all the students.
3. No other complaints for discussion.



*Sandhya*  
Committee Chairman  
Ms. Sandhya F. Dokhe  
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**Circular**

**Date: 5th July, 2022**

The Meeting of students Internal Complaint Committee will be held on **6th July, 2022** at 8.30 p.m. in the principal's office.

**Agenda:**

1. Lack of awareness about the Internal Complaint Committee (ICC).
2. Delayed or inconsistent action on reported complaints.
3. Inadequate support systems for complainants.
4. To discuss any other matter with the permission of the chair.



*Sandhya*  
Committee Chairman  
**Ms. Sandhya F. Dokhe**  
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**Minutes of Meeting**

The Meeting was held on **6th July, 2022** at the principal's office. Meeting was ended at 9.15 p.m. The following members were presented for the meeting:

Sr. No	Committee Member's Name	Post	Signature
1	MS. SANDHYA DOKHE.	Chairman	<i>Sandhya</i>
2	Prof. AJAY JANKAR	Member	<i>Ajay</i>
3	Prof. ASHOK KOTANGALE.	Member	<i>Kashik</i>
4	PRASAD ALEKAR	Member	<i>P.S. Alekar</i>
5	KATAL NAIDU	Member	<i>KATAL</i>
6	MR. BHALCHADRA RANE.	Member	<i>Bhalchandra</i>

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. Develop and distribute informative materials to raise awareness among students and staff.
3. Set clear timelines for investigating and resolving complaints to ensure a prompt and fair process.
4. Establish counseling and support services for complainants to provide emotional and practical assistance.
5. No other complaints for discussion.



*Sandhya*  
Committee Chairman  
Ms. Sandhya F. Dokhe  
I/C Principal  
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**Circular**

**Date: 19th January, 2023**

The Meeting of students Internal Complaint Committee will be held on **20th January, 2023** at 8.30 p.m. in the principal's office.

**Agenda:**

1. To read the minutes of the previous meeting.
2. Absence of a clear anti-retaliation policy.
3. Inconsistent awareness of the ICC's services.
4. Lack of a comprehensive prevention and awareness program on harassment and discrimination.
5. To discuss any other matter with the permission of the chair.



*Sandhya F. Dokhe*  
Committee Chairman  
**Ms. Sandhya F. Dokhe**  
I/C Principal  
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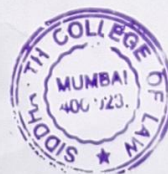
**Minutes of Meeting**

The Meeting was held on **20th January, 2023** at the principal's office. Meeting was ended at 9.15 p.m. The following members were presented for the meeting:

Sr. No	Committee Member's Name	Signature
1	MS. SANDHYA DOKHE.	<i>Sandhya</i>
2	PROF. AKSHAY KAMBLE.	<i>A. Kamble</i>
3	PROF. SURYAWANSHI	<i>Suryawanshi</i>
4	MS. EKTA KASARE.	<i>Ekta</i>
5	MR. UMESH KAMBLE.	<i>Umesh K.</i>
6	MS. SWARANGI PATIL	<i>Swarangi</i>

**Resolutions on the following agenda:**

1. Reading the minutes of the previous meeting.
2. Develop and implement a comprehensive anti-retaliation policy to protect those who report complaints from any adverse actions.
3. Promote the ICC's services through various channels, including college websites, social media, and awareness campaigns.
4. Develop and implement a proactive program to educate the college community about preventing harassment and discrimination.
5. No other complaints for discussion.



*Sandhya*  
Committee Chairman  
**Ms. Sandhya F. Dokhe**  
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